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Programme

DIES National Multiplication Trainings (NMT) 2017-2018

Indonesia Deans' Course for Private Higher Education Institution (INADC-PHEI)

Theme: Empowering Leadership and Quality Governance

Part I : February 5-7 2018, Universitas Surabaya, East Java

Part II : May 21-23, 2018, Universitas Pembangunan Jaya, Bintaro, Banten

Programme Committee

Leenawaty **Limantara**, M.Sc., Ph.D. - Rector of Universitas Pembangunan Jaya

Dr. Nemuel **Pah** - Vice Rector for Academic Affair of Universitas Surabaya

Tatas H.P. **Brotosudarmo**, Dipl.Chem., Ph.D., MRSC - Director of HEI-based National CoE, Universitas Ma Chung; President of Indonesia Chemical Society; Member Board of Independent Accreditation Board for Science and Mathematics.

External Trainers

Prof. Dr. Peter Mayer - University of Applied Sciences, Osnabrueck, Germany

Dr. Illah Sailah, MS - Head of Private Higher Education Institution Coordination Region III, Ministry of Research, Technology and Higher Education (MRTHE) of Republic of Indonesia

Dr. Eric Wibisono - Director of Quality Assurance Surabaya University, AUN-QA Assessor

Prof. Dr. Ocky Karna Radjasa, Director of Directorate of Research and Community Services, Ministry of Research, Technology and Higher Education

Mr. Ciputra - Founder of Jaya Group and Ciputra Group

Prof. Ir. Joniarto Parung, MMBAT, Ph.D., Rector, Surabaya University

Collaborators

Indonesia Private Higher Education Association (APTISI)

Directorate for Research and Community Services, Ministry of Research, Technology and Higher Education

Private Higher Education Institution Coordination, Ministry of Research, Technology and Higher Education

Target Group

25 Rectors of Private University, Directors of Private Polytechnic, Heads of Private Institute, and deans of Private Higher Education Institutions.

Website draft: www.inadc-phei.org

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Framework of Topics and Sub-Topics

Indonesia Deans' Course for Private Higher Education Institution (INADC-PHEI)

Theme: Empowering Leadership and Quality Governance

A. Indonesia Higher Education system and University Governance

- A.1. Indonesia HE system and competitiveness of public university
- A.2. What makes a good HE system?

B. Leadership and Quality Management

- B.1. XY Theory and Managerial Grid
- B.2. Human Resource Management
- B.3. Finance Management
- B.4. Managing Research Excellent
- B.5. Developing Research Based Entrepreneurial University
- B.6. Project Management (PAP with topics in Quality Management of HR, Financial and Research)

C. Methods

Speed dating; Presentation; Discussion; Reflection; Group work; Case study; Peer consultation; Metaplan; Mindmapping; Gallery walk; Ice breaking; Questionnaire; Kahoot QA; Role model; Consultation.

Ratio: 70% Participant Engagement + 30% Lecture/Facilitation

Programme Draft

Indonesia Deans' Course for Private Higher Education Institution (INADC-PHEI)

Part I : February 5-7 2018, Universitas Surabaya, East Java

Focus on: HE system in Indonesia, Leadership and Governance in Private University, HR Management, Finance Management, and Research Management

Day -1

Arrival of participants at Hotel Santika Premiere Gubeng and Informal Dinner at the Hotel

Day 1

8.00 am	Registration
8.30 am	Welcoming Session on behalf of the Host
8.40 am	Welcoming session on behalf of DAAD: Perspective of Germany to Indonesian HE landscape and opportunity
9.00 am	Smashing Boundaries: Introduction of the Participant and Introduction to the Programme
10.00 am	Break and Photo Session
Leadership and Governance in Indonesia Private HEI	
10.30 am	Indonesia HE System and Competitiveness of Private University
11.30 am	Case Study of Surabaya University Governance
12.00 am	Lunch break
1.00 pm	What makes a good HE System?
2.00 pm	XY Theory and Managerial Grid
3.00 pm	Break
3.30 pm	Introducing Peer Consulting
4.30 pm	Reflections on University Governance
5 pm	Closing of Day 1 Dinner hosted by UBAYA

Day 2

8.00 am	<i>Registration</i>
Human Resource Management	
8.30 am	Human Resource Management
9.30 am	Knowing Your Institution in HR Management
10.30 am	Break
11.00 am	Discussion and Reflection on the HR Management Case Studies
12.00 am	Lunch Break
Financial Management	
1.00 pm	Introduction into Project Action Plan (PAP)
1.30 pm	Management of Financial Resources
2.30 pm	Break
3.00 pm	Strategy of Financial Management
4.30 pm	Reflections on Financial Management
5.00 pm	Closing Day 2
7.00 pm	Culture Evening and Dinner

Day 3

8.00 am	<i>Registration</i>
Research Management	
8.30 am	Research Management: Developing Center of Excellence
9.30 am	Managing Research and the Challenge on Financial Supports
10.30 am	Break
Project Management	
11.00 am	PAP Consultations
12.00 am	Lunch Break
1.00 pm	PAP Consultations
3.00 pm	Break

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3.30 pm	PAP Presentation and Review of the First Draft
4.30 pm	Course Evaluation and Feedback
5.00 pm	Official Closing and Farewell

Indonesia Deans' Course for Private Higher Education Institution (INADC-PHEI)

Part II : May 21-23, 2018, Universitas Pembangunan Jaya, Bintaro, Banten

Focus on: Research and Entrepreneurship, Management of Finance and Review of Project Action Plan

Day -1

Arrival of participants at Hotel Santika Bintaro and Informal Dinner at the Hotel

Day 1

8.30 am	<i>Registration</i>
9.00 am	Research Policy and National Grand Scheme: From Basic to Industrial Application
10.00 am	Break and Photo Session
10.30 am	Entrepreneurship in Higher Education Institution
12.00 am	Photo Session and Lunch Break
1.00 pm	Entrepreneurial Leadership at Higher Education Institution
2.30 pm	Private University Quality Management Policy
4.00 pm	Closing Day 1
6.00 pm	Dinner hosted by UPJ

Day 2

8.00 am	<i>Registration</i>
8.30 am	Management of Financial Resources and Risk Management
9.45 am	Break
10:00 am	Case Studies in Developing Performance Based Budgeting System
11.00 am	Case Consulting on Research, Entrepreneurship and Financial Management
12.00 am	Lunch
1:00 pm	Review of PAP, session I
3.00 pm	Break

3.30 pm	Lesson Learn from PAP
4.00 pm	Closing Day 2

Day 3

8.00 am	<i>Registration</i>
8.30 am	Review of PAP, session II
10.00 am	Break
10.30 am	Review of PAP, session III
11.30 am	Lesson Learn from PAP
12.00 pm	Lunch Break
1.00 pm	Ensuring the Quality of your University
2.00 pm	Information Session on International Funding Opportunities for Individual and Institution
3:00 pm	Break
3.30 pm	Feedback, Evaluation and Way Forward Online Evaluation (all participant)
4:00 pm	Closing Day 3
6.00 pm	Farewell Dinner at Hotel Distribution of the Certificates